





## EQUAL OPPORTUNITIES MONITORING

This section of the application will be detached from your application and will be used solely for monitoring purposes.

Walter Smith recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

White:

British
  Irish
  Any other white background\*

Mixed:

White and Black Caribbea
  White and Black African
  White and Asia
  Any other mixed background\*

Black or Black British

Caribbean
  Africa
  Any other Black background\*

Asian or Asian British

Indian
  Pakistani
  Bangladesh
  Any other Asian background\*

Chinese or Other Ethnic Group

Chinese
  Other Ethnic Group\*

\*Please specify

Gender Please specify

Date of Birth

Do you consider yourself to have a disability:  Yes  No

If yes, please state nature of disability:

The Disability Discrimination Act defines disability as "A physical or mental impairment which has a substantial and long-term effect on the person's ability to carry out normal day-to-day activities"

If you wish, you may disclose information about yourself in this section about your:

Religion

Sexual orientation

How did you become aware of this vacancy?

Media: Date: Reference:

### WHY I AM INTERESTED IN BECOMING A WALTER SMITH APPRENTICE

please write an honest response in each box. N.B. Just write what you think, not what you think we want to see. Plan your response on a separate piece of paper first, then copy it into the form when you are satisfied that it's what you want to say.

I want to be a Walter Smith Apprentice because:

When I complete the course I would like to:

My favourite interests are:

I don't like spending time doing:

My appearance is important because:

Cleanliness means:

Health & Safety matters because:

Good Communication involves:

My friends would describe me as being:

If appointed my general behaviour at work would be:

#### Data Protection Statement

The information that you provide on this form and that obtained from other relevant sources will be used to process your application for employment. The personal information that you give us will also be used in a confidential manner to help us monitor our recruitment process.

If you succeed in your application and take up employment with us, the information will be used in the administration of your employment with us and to provide you with information about us or third party via your payslip. We may also use the information if there is a complaint or legal challenge relevant to this recruitment process.

We may check the information collected, with third parties or with other information held by us. We may also use or pass to certain third parties information to prevent or detect crime, to protect public funds, or in other ways as permitted by law.

By signing the application form we will be assuming that you agree to the processing of sensitive personal data, (as described above), in accordance with our registration with the Data Protection Commissioner.

#### Declaration

I declare that the information I have given in this application is accurate and true. I understand that providing misleading or false information will disqualify me from appointment OR, if appointed, may result in my dismissal.

Signature

Date